Leadership and Management Program

Leadership for the Future

Apply Now

There are five ways to apply:

1. Phone: (905) 525-9140 ext. 22409
2. E-mail: mgtprog@mcmaster.ca
3. Fax: (905) 529-3673
4. Website: www.leadershipandmanagement.ca
5. Mail: Leadership and Management Program
   McMaster University
   1280 Main Street West, HSC 2J41
   Hamilton, Ontario  L8S 4K1

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Leadership And Management Program

Treat: Leadership Program
@LMprogram

Leadership and Management Program

Program Courses

LEADERSHIP AND MANAGEMENT
- Study and application of management and leadership theories and principles to the health care environment
- Application of the principles of budgeting, quality management, human resources management, planning processes, and management issues

LEADING INTERPROFESSIONAL TEAMS
- Study types and structures of interprofessional teams in health care organizations
- Apply theories and strategies to real teams in the workplace

CONFLICT MANAGEMENT
- Explore the types and processes of conflict in health care organizations
- Application of theories and principles of conflict and negotiation to situations in the health care environment

QUALITY MANAGEMENT
- Explore and apply methods of evaluation of health care outcomes, including benchmarking, cost-effectiveness, patient satisfaction, and scorecards
- Critically analyze and apply quality paradigms to address quality and safety issues in the workplace

ADVANCED LEADERSHIP AND MANAGEMENT
- Designed to build on the Leadership and Management Course
- Topics include: Transformational and quantum leadership, emotional intelligence and organizational culture
- Application of theories and concepts to the current work environment
Prerequisite: Leadership and Management (N4B06/HS4E06)

INTEGRATIVE LEADERSHIP PROJECT
- Final course integrates theories and concepts of the Program and provides opportunities to apply these to real situations in the workplace
- Through the use of a champion leader, the learner develops an understanding of managing key organizational processes
Prerequisite: (N4B06/HS4E06), (N4103/HS4103), (N4203/HS4203), (N4303/HS4303), (N4403/HS4403), (N4404/HS4404)

Leadership and Management Program

Offers Partnerships in Leadership Education

- Leadership development through partnerships with health care organizations
  - Application to real issues in the workplace
  - Building leadership and management capacity
  - Succession planning for clinical and front line leadership roles
  - Courses customized to meet organization’s unique goals
  - Expert Leadership Training for Work Groups via Webconference in Real Time
  - Face to Face, 1:1 Distance & COMING 2016 Asynchronous Online
  - Interprofessional Leadership Workshops

Comments from our Learners

“McMaster sets the compass and points us towards personal success - courses I wanted, needed and appreciated having opportunity to experience.”

“I found this course invaluable.”

“Excellent, all assignments were created to make one reflect on current, real life working scenarios.”

Note: Learners enrolled in the Program are registered as occasional students. Learners wishing to enroll as full or part time students in other university programs must complete a separate application. The Leadership and Management Program continues to be endorsed by the Canadian Nurses Association.

Course Start Dates:
September 2015 • January 2016 • April 2016
New

Online Webconference Class – In Real Time

Application Fee: $100.00 (Non Refundable Fee) Payable one-time only
Must accompany all applications for Program courses listed below.
Please choose one of two options:

Option 1: Distance Education Online Webconference Class in Real Time

FALL 2015
Leadership and Management
Tuesdays
10:00 AM – 6:00 PM EDT
Sep 22 Oct 6, 20 Nov 3, 24, Dec 8 & ½ day Dec 15, 2015
☐ Tuition Fee: $1,500.00

Leading Interprofessional Teams
Tuesdays
10:00 AM – 5:00 PM EDT
Sep 15, 29 Oct 27 Nov 10 & Dec 1, 2015
☐ Tuition Fee: $1,000.00

Advanced Leadership and Management
Wednesdays
10:00 AM – 6:00 PM EDT
Sep 16, 30 Oct 14, 28 Nov 11 & 25, 2015
☐ Tuition Fee: $1,500.00

WINTER 2016
Leadership and Management
Tuesdays
10:00 AM – 6:00 PM EST
Jan 12, 26 Feb 9, 23 Mar 8, 22 & ½ day Apr 5, 2016
☐ Tuition Fee: $1,500.00

Quality Management
Tuesdays
10:00 AM – 5:00 PM EST
Jan 19 Feb 2 Mar 1, 15, & 29, 2015 EST
☐ Tuition Fee: $1,000.00

SPRING 2016
Leadership and Management
Tuesdays
10:00 AM – 6:00 PM EDT
Apr 12, 26 May 10, 24 Jun 7, 21 & ½ day Jul 5, 2016
☐ Tuition Fee: $1,500.00

Quality Management
Tuesdays
10:00 AM – 5:00 PM EDT
Apr 19 May 3, 17, 31 & Jun 14, 2015
☐ Tuition Fee: $1,000.00

Option 2: Distance Education Independent Study/Correspondence

FALL 2015 ☐
Leadership and Management
N4B06 (Nursing) (6 units of credit)
☐ Tuition Fee: $1,400

Leading Interprofessional Teams
N4I03 (Nursing) (3 units of credit)
☐ Tuition Fee: $850

Quality Management
N4HH3 (Nursing) (3 units of credit)
☐ Tuition Fee: $850

Advanced Leadership & Management
N4DD6 (Nursing) (6 units of credit)
☐ Tuition Fee: $1,400

Integrative Leadership Project
N4FF3 (Nursing) (3 units of credit)
☐ Tuition Fee: $950

WINTER 2016 ☐
Leadership and Management
N4B06 (Health Sci) (6 units of credit)
☐ Tuition Fee: $1,400

Leading Interprofessional Teams
N4I03 (Health Sci) (3 units of credit)
☐ Tuition Fee: $850

Conflict Management
N4Z03 (Health Sci) (3 units of credit)
☐ Tuition Fee: $850

Quality Management
N4HH3 (Health Sci) (3 units of credit)
☐ Tuition Fee: $850

Advanced Leadership & Management
N4DD6 (Health Sci) (6 units of credit)
☐ Tuition Fee: $1,400

Integrative Leadership Project
N4FF3 (Health Sci) (3 units of credit)
☐ Tuition Fee: $950

SPRING 2016 ☐
Leadership and Management
N4B06 (Health Sci) (6 units of credit)
☐ Tuition Fee: $1,400

Leading Interprofessional Teams
N4I03 (Health Sci) (3 units of credit)
☐ Tuition Fee: $850

Conflict Management
N4Z03 (Health Sci) (3 units of credit)
☐ Tuition Fee: $850

Quality Management
N4HH3 (Health Sci) (3 units of credit)
☐ Tuition Fee: $850

Advanced Leadership & Management
N4DD6 (Health Sci) (6 units of credit)
☐ Tuition Fee: $1,400

Integrative Leadership Project
N4FF3 (Health Sci) (3 units of credit)
☐ Tuition Fee: $950

Please make cheques payable to McMaster University. Credit Card payment by:
☐ VISA ☐ MASTERCARD ☐ AMEX

Cardholder’s Name: _________________ Signature: _________________
Number: ____________________________ Date of Expiry: ____________________________

Tuition: Please select one of the following payment plans
☐ Plan 1: Full payment, cheque or credit card, must accompany application form
☐ Plan 2: Two equal installments (post-dated cheques or credit card)
The above fees reflect Canadian rates only. Please contact the Leadership and Management Program office for International Fee information.