

Leadership for the Future

Leadership and Management Program

Apply Now

There are five ways to apply:

- 1. Phone:** (905) 525-9140 ext. 22409
- 2. E-mail:** mgtprog@mcmaster.ca
- 3. Fax:** (905) 529-3673
- 4. Website:** www.leadershipandmanagement.ca
- 5. Mail:**
Leadership and Management Program
McMaster University
1280 Main Street West, HSC 2J41
Hamilton, Ontario L8S 4K1

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Tweet: Leadership Program
@LMprogram

Program Courses

LEADERSHIP AND MANAGEMENT

- Study and application of management and leadership theories and principles to the health care environment
- Application of the principles of budgeting, quality management, human resources management, planning processes, and management issues

LEADING INTERPROFESSIONAL TEAMS

- Study types and structures of interprofessional teams in health care organizations
- Apply theories and strategies to real teams in the workplace

CONFLICT MANAGEMENT

- Explore the types and processes of conflict in health care organizations
- Application of theories and principles of conflict and negotiation to situations in the health care environment

QUALITY MANAGEMENT

- Explore and apply methods of evaluation of health care outcomes, including benchmarking, cost-effectiveness, patient satisfaction, and scorecards
- Critically analyze and apply quality paradigms to address quality and safety issues in the workplace

ADVANCED LEADERSHIP AND MANAGEMENT

- Designed to build on the Leadership and Management Course
- Topics include: Transformational and quantum leadership, emotional intelligence and organizational culture
- Application of theories and concepts to the current work environment

Prerequisite: Leadership and Management (N4B06/HS4E06)

INTEGRATIVE LEADERSHIP PROJECT

- Final course integrates theories and concepts of the Program and provides opportunities to apply these to real situations in the workplace
- Through the use of a champion leader, the learner develops an understanding of managing key organizational processes

Prerequisite: (N4B06/HS4E06), (N4103/HS4103), (N4Z03/HS4Z03), (N4HH3/HS4HH3), (N4DD6/HS4DD6)

Leadership and Management Program

Offers Partnerships in Leadership Education

- **Leadership development through partnerships with health care organizations**
- Application to real issues in the workplace
- Building leadership and management capacity
- Succession planning for clinical and front line leadership roles
- Courses customized to meet organization's unique goals
- Expert Leadership Training for Work Groups via Webconference in Real Time
- Face to Face, 1:1 Distance & COMING 2016 Asynchronous Online
- Interprofessional Leadership Workshops

Comments from our Learners

"McMaster sets the compass and points us towards personal success - courses I wanted, needed and appreciated having opportunity to experience."

"I found this course invaluable."

"Excellent, all assignments were created to make one reflect on current, real life working scenarios."

Note: Learners enrolled in the Program are registered as occasional students. Learners wishing to enroll as full or part time students in other university programs must complete a separate application. The Leadership and Management Program continues to be endorsed by the Canadian Nurses Association.

Lead.

Engage.

Inspire.

Leadership and Management Program

Leadership for the Future

NEW

- **Webconference Online Classes in Real Time**
- Face to Face, 1:1 Distance & COMING 2016 Asynchronous Online
- Interprofessional Leadership with a health care focus
- Leadership and Management certificate
- Valuable asset for career development
- Flexible approach to Leadership education through distance learning

Course Start Dates:

September 2015 • January 2016
• April 2016



School of Nursing

Inspire.

Engage.

Lead.

APPLICATION

Name: Last _____
 First _____
 Middle _____
 Home Address: _____

City _____
 Province: _____ PostalCode: _____
 Telephone: _____
 E-mail: _____
 Date of Birth: dd _____ /mm _____ /yy _____

Current Employer: _____
 Position: _____
 Employer Address: _____
 Employer Telephone: _____
 Basic Professional Education: _____

I learned about the Leadership and Management Program through: _____

 I have previously registered as a student at McMaster University.
 YES Student # _____

NEW

Application Fee: \$ 100.00 (Non Refundable Fee) Payable one-time only
Must accompany all applications for Program courses listed below.
Please choose one of two options:

Option 1: Distance Education Online Webconference Class in Real Time

FALL 2015

Leadership and Management

Tuesdays
 10:00 AM – 6:00 PM EDT
 Sep 22 Oct 6, 20 Nov 3, 24,
 Dec 8 & ½ day Dec 15, 2015

Tuition Fee: \$1,500.00

Leading Interprofessional Teams

Tuesdays
 10:00 AM – 5:00 PM EDT
 Sep 15, 29 Oct 27 Nov 10 & Dec 1, 2015

Tuition Fee: \$1,000.00

Advanced Leadership and Management

Wednesdays
 10:00 AM – 6:00 PM EDT
 Sep 16, 30 Oct 14, 28 Nov 11 & 25, 2015

Tuition Fee: \$1,500.00

WINTER 2016

Leadership and Management

Tuesdays
 10:00 AM – 6:00 PM EST
 Jan 12, 26 Feb 9, 23 Mar 8, 22 &
 ½ day Apr 5, 2016

Tuition Fee: \$1,500.00

Quality Management

Tuesdays
 10:00 AM – 5:00 PM EST
 Jan 19 Feb 2 Mar 1, 15, & 29, 2015 EST

Tuition Fee: \$1,000.00

SPRING 2016

Leadership and Management

Tuesdays
 10:00 AM – 6:00 PM EDT
 Apr 12, 26 May 10, 24 Jun 7, 21
 & ½ day Jul 5, 2016

Tuition Fee: \$1,500.00

Quality Management

Tuesdays
 10:00 AM – 5:00 PM EDT
 Apr 19 May 3, 17, 31 & Jun 14, 2015

Tuition Fee: \$1,000.00

Option 2: Distance Education Independent Study/Correspondence

FALL 2015

Leadership and Management N4B06 (Nursing) (6 units of credit)

Tuition Fee: \$1,400

Leading Interprofessional Teams

N4I03 (Nursing) (3 units of credit)

Tuition Fee: \$850

Conflict Management

N4Z03 (Nursing) (3 units of credit)

Tuition Fee: \$850

Quality Management

N4HH3 (Nursing) (3 units of credit)

Tuition Fee: \$850

Advanced Leadership & Management

N4DD6 (Nursing) (6 units of credit)

Tuition Fee: \$1,400

Integrative Leadership Project N4FF3 (Nursing) (3 units of credit)

Tuition Fee: \$950

WINTER 2016

HS4E06 (Health Sci) (6 units of credit)

(other health care professionals)

HS4I03 (Health Sci) (3 units of credit)

(other health care professionals)

HS4Z03 (Health Sci) (3 units of credit)

(other health care professionals)

HS4HH3 (Health Sci) (3 units of credit)

(other health care professionals)

HS4DD6 (Health Sci) (6 units of credit)

(other health care professionals)

HS4FF3 (Health Sci) (3 units of credit)

(other health care professionals)

Please make cheques payable to **McMaster University**. Credit Card payment by: VISA MASTERCARD AMEX

Cardholder's Name: _____ **Signature:** _____

Number: _____ **Date of Expiry:** _____

Tuition: Please select one of the following payment plans

Plan 1: Full payment, *cheque or credit card*, must accompany application form

Plan 2: Two equal installments (*post-dated cheques or credit card*)

The above fees reflect Canadian rates only. Please contact the Leadership and Management Program office for International Fee information.

Online Webconference Class – In Real Time

Independent Study/Correspondence Format