REFeree FORM  
McMaster Mohawk Conestoga BScN Program  
Specialized/Atypical & International/Out-of-ProVince Placements

**STUDENT PROFILE**

Student Name: ___________________________
Placement Focus: ___________________________

**REFERENCE CRITERIA**

Please indicate the level of performance demonstrated by the above named student in relation to each of the following areas of competence by checking the appropriate box on the right. (U=Unsatisfactory, S=Satisfactory, G= Good, V=Very Good, O=Outstanding)

1. **Clinical Competence**
   - Interventions reflect critical thinking.  
   *Comment:*

2. **Ability to Integrate**
   - Able to integrate knowledge, theory and research into practice.  
   *Comment:*

3. **Communication**
   - Effective written and verbal communication in different situations (with clients and health care team, with peers and with supervisors)  
   *Comment:*

4. **Degree of Assertiveness**
   - Advocates for the patient  
   - Advocates for self  
   *Comment:*

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**REFEREE PROFILE**

Name: ___________________________
Position: ___________________________
Referee Context: ___________________________

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**GUIDELINES FOR COMPLETION**

Students: Must allow a minimum of three weeks for faculty members to complete the Referee Form.

Faculty: If you do not have enough evidence to comment on any of the above areas, please state “not enough evidence.” Please enclose the referee form in a sealed envelope with your name written across the seal.
5. **Self-Direction**
   - Negotiates learning experiences based on clear identification of learning needs and knowledge of opportunities available in the clinical setting.
   - Maximizes learning experiences.

6. **Self-Evaluation**
   - Seeks, receives and offers constructive feedback appropriately
   - Demonstrates awareness of limitations and implements effective strategies to address them.

7. **Professionalism**
   - Demonstrates accountability, responsibility and an awareness of the importance of punctuality, appropriate attitude and presentation of self.

8. **Teamwork**
   - Able to work collaboratively and effectively with all members of the health care team.

9. **Flexibility**
   - Adjusts well to unexpected clinical situations or complex environments.

**ADDITIONAL NOTES**

**OVERALL RECOMMENDATION**

I recommend the above named student for placement in a Specialized/Atypical or International/Outpost placement.

YES ☐  NO ☐

Referee Signature  Date